SPECIAL NURTURE, RETENTION, AND REVIEW COMMITTEE
(SNRMRC)(ADCOM-S)
EXCOM 000-20
November 08, 2020
Standing Committee

TERMS OF REFERENCE

1 Recommend proposals for improving the retention rate in the Southern Africa-Indian Ocean Division territory.

2 Facilitate plans that address I Will Go Goals for Nurture and retention.

3 Identify, assess, and promote Union strategies and resources that have potential for Division wide impact.

AUTHORITY AND RESPONSIBILITY

Recommend to ADCOM and Budgeting Committee

Power to Act

Power to Act

MEMBERS

Chair: SID                    Vice-President
Secretary: Associate Secretary for Nurture, Retention and ACMS
SID Associate Secretary (S. Muabsa)
SID Associate Secretary (L. Brabant)
SID Finance Officer
SID Ministerial Secretary
SID Family Ministries Director
SID Personal Ministries Director
SID Sabbath School Director
SID Stewardship Director
SID Women & Children's Ministries Director
SID Youth Ministries Director

EX OFFICIO

SID President
SID Executive Secretary
SID Chief Finance Officer

QUORUM:

5 Members
## Southern Africa-Indian Ocean Division (05.11.20)
**Special Nurture, Retention and Redemptive Membership Review Committees**

<table>
<thead>
<tr>
<th>Entity</th>
<th>Special Nurture, Retention and Membership Review Committee (SNRMRC)</th>
<th>Resources</th>
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<tbody>
<tr>
<td><strong>Division</strong></td>
<td>Division Vice President (Chair), Associate Secretary responsible for NR &amp; ACMS (Secretary), Associate Secretary 1 Associate Secretary 2, Financial Officer, Ministerial Secretary, Family Ministries Director, Sabbath School Director, Personal Ministries Director, Stewardship Director, Women and Children’s Ministries’ Director, Youth Ministries <strong>Ex Officio Members:</strong> President, Secretary, Treasurer.</td>
<td>Membership Review Program Handout, Membership Review Process Handout, Nurture And Retention PowerPoint. Discipleship Handbook (GC) by Jim Howard, et</td>
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<tr>
<td><strong>Union</strong></td>
<td>Executive Secretary (Chair), Associate Secretary (Secretary) <em>(where there is no Associate, Personal Ministries)</em> Financial Officer, Ministerial Secretary, Family Ministries Director, Sabbath School Director, Personal Ministries Director, Stewardship Director, Women and Children’s Ministries’ Director, Youth Ministries, ACMS Coordinator, 1 Pastor, 2 Lay people (the lay people on an biennial rotational basis according to their context) <strong>Ex Officio Members:</strong> President, Treasurer.</td>
<td>Membership Review Program Handout, Membership Review Process Handout, Discipleship Handbook (GC) by Jim Howard, et</td>
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<tr>
<td><strong>Conference</strong></td>
<td>Executive Secretary (Chair), Personal Ministries Director (Secretary), Financial Officer, Ministerial Secretary, Family Ministries Director, Sabbath School Director, Personal Ministries Director, Stewardship Director, Women and Children’s Ministries’ Director, Youth Ministries, ACMS Coordinator, 1 Pastor, 2 Lay people (the lay people on an biennial rotational basis according to their context) <strong>Ex Officio Members:</strong> President, Treasurer.</td>
<td>Membership Review Program Handout, Membership Review Process Handout, Discipleship Handbook (GC) by Jim Howard, et</td>
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<tr>
<td><strong>Local Church</strong></td>
<td>Pastor or his designee, (Chair), Church Clerk (Secretary), First Elder, Treasurer, Personal Ministries leader, Sabbath School Superintendent, Youth Ministries leader, Women and Children’s Ministries leader, Family Ministries leader, ACMS Coordinator, Stewardship Leader,</td>
<td>Membership Review Program Handout, Membership Review Process Handout, Discipleship Handbook (GC) by Jim Howard, et</td>
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