

Sabbath School And Personal Ministries
2020 – 2025 Strategic Plans

Mission

Key Performance Areas	Key Performance Indicators - KPIs
<p>Total Member Involvement</p> <p><u>Priority Action Plans</u></p> <ul style="list-style-type: none"> ○ Develop user-friendly mission resources. ○ Implement Christ Method Alone sustainably. ○ Maximize use of mobile phone evangelism ○ Incorporate friendship evangelism and care of new members as part of mission strategy. 	<ul style="list-style-type: none"> ○ Increase in the number of members of all age groups participating in personal and public evangelism ○ Annual zonal division mission rallies that bring together members and leaders of all levels including leaders from GC and Other Divisions ○ Availability of age-appropriate mission-focused morning devotional material for all age groups ○ Improved retention rates of audited membership in the division ○ Establishment of Nurture and Retention Committees and coordinators at all levels
<p>Reaching under-reached and unreached people groups including other religions and territories</p> <p><u>Priority Action Plans</u></p> <ul style="list-style-type: none"> ○ Reach political, civic and traditional leaders ○ Reach religious leaders of other denominations and religions and their followers ○ Reach professionals, businesspersons and students at all academic levels ○ Reach under-reached and unreached territories 	<ul style="list-style-type: none"> ○ Significant increase in new church plants among under-reach and unreached people groups and territories ○ Significant increase in membership from under-reached and unreached people groups and territories. ○ Significant increase in the number of members in big cities of one million and above. ○ 30% increase in the number of new worshipping groups planted over five years.
<p>Three Angels Messages and Adventist lifestyle</p> <p><u>Priority Action Plans</u></p> <ul style="list-style-type: none"> ○ Develop/adapt outreach resources that address Three Angels Messages including Adventist lifestyle ○ Develop/adapt effective strategies for under-reached and unreached people groups 	<ul style="list-style-type: none"> ○ Availability of resources that effectively engage under-reached and unreached population groups. ○ Intentional programming that reaches under-reached and unreached people groups. ○ Awareness of the Three Angels Messages and Adventist lifestyle among under-reached and unreached people groups and territories.

Spiritual Growth

Key Performance Areas	Key Performance Indicators - KPIs
<p>Discipling Of Members</p> <p><u>Priority Action Plans</u></p> <ul style="list-style-type: none"> ○ Facilitate mainstreaming of disciple making across departments ○ Facilitate disciple making training of all members across departments ○ Develop and facilitate E-learning 	<ul style="list-style-type: none"> ○ Number of departments that run disciple making training programs ○ Number of members who received discipleship training ○ Number of members who are discipling others ○
<p>Daily Devotional and Bible Study Life</p> <p><u>Priority Action Plans</u></p> <ul style="list-style-type: none"> ○ Facilitate the study of God's Word across all age groups through the use of Sabbath School Bible Study Guides (BSGs) as part of family worship. ○ Facilitate production of user-friendly social media resources for daily devotion and Bible study. ○ Facilitate efficient access by members to social media devotional and Bible study resources 	<ul style="list-style-type: none"> ○ Significant increase in the number of church members regularly praying, studying the Bible, using the Sabbath School Bible Study Guides, reading the writings of Ellen White and engaging in other personal devotions ○ Acceptance of distinctive Adventist beliefs in particular and all fundamental beliefs in general by members.
<p>Accession, retention and reclamation of children, youths and young adults</p> <p><u>Priority Action Plans</u></p> <ul style="list-style-type: none"> ○ Facilitate Sabbath School Alive among young people. ○ Adapt the Jesus Method Alone to suit the taste of young people. ○ Work with officers and other departments to discourage all forms of abuse and facilitate effective conflict management among members and church workers 	<ul style="list-style-type: none"> ○ Increase in the number of young people who join the church ○ Increase in the number of young people who return to church ○ Improved retention of young people and other age groups

Leadership

Key Performance Areas	Key Performance Indicators - KPIs
<p>Disciple Making Skills Of Sabbath School And Personal Ministries Directors And Leaders</p> <p><u>Priority Action Plans</u></p> <ul style="list-style-type: none"> ◦ Facilitate discipling of Sabbath School and Personal Ministries directors and leaders to disciple. ◦ Facilitate E-earning as stated above. ◦ Facilitate the establishment of nurture and retention committees at all levels including the appointment of respective coordinators. 	<ul style="list-style-type: none"> ◦ Sabbath School and Personal Ministries directors and leaders feel supported in their line of work. ◦ Competence of Sabbath School and Personal Ministries directors and leaders as disciple makers
<p>Transparency, accountability, and credibility of denominational organization, operations, and mission initiatives</p> <p><u>Priority Action Plans</u></p> <ul style="list-style-type: none"> ◦ Develop an on-line user-friendly reporting system. ◦ Seek compliancy in report submission through relevant administrative authorities and committees at all levels. 	<ul style="list-style-type: none"> ◦ Submission of quarterly departmental reports and annual reports that focus on contribution to achieving the objectives and KPIs of the <i>I Will Go</i> plan to SID counterparts including respective union Officers and EXCOMS ◦ Submission of SID departmental annual reports to SID Officers and EXCOM that focus on their contribution to achieving the objectives and KPIs of the <i>I Will Go</i> plan.